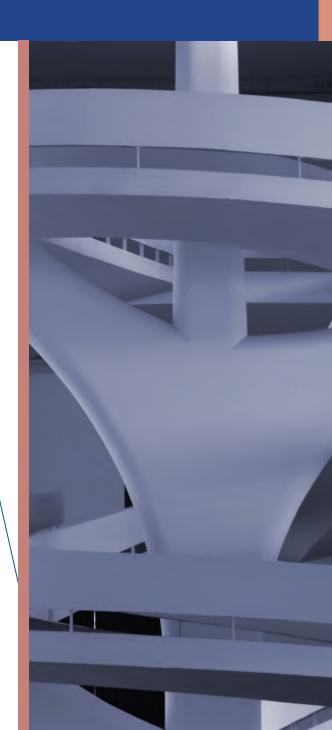


# **Autonomy Sustainability Report**June 2022

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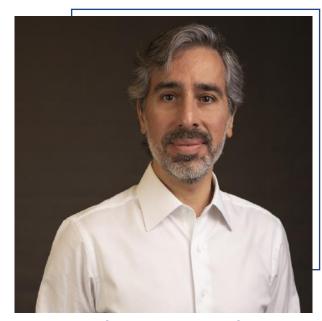


## 1. Message from the CEO

I am pleased to announce our first Corporate Sustainability report aimed at partners, customers, investors, employees, suppliers, shareholders and other stakeholders.

This report provides information about our activities and achievements in 2021. On the one hand, we are very proud of our sustainable investment track record, which began in 2007 with Brazil's first LEED Gold-certified investment, which allows us to say we have built one of the largest certified portfolios in Brazil. In addition, our governance over the past 15 years has evolved in a remarkable way which is crucial to our next steps. However, we are aware there is a long way to go in our social investments. Although we have supported different causes for years, it was only last year that we developed our Theory of Change, through which we hope to turn our cities - and country in general - into places that are more resilient (to mitigate the effects of climate change and a growing disorganized urbanization), innovative, (to create, attract and retain key talents for our future as a nation) and inclusive and integrated (to create opportunities and reduce inequalities for Brazil's population).

We continue to demonstrate our business' resilience and our ability to operate with agility in a rapidly changing environment. I take great pride in the way our team has supported our customers, partners, suppliers and communities. I would like to extend my sincere gratitude to everyone at Autonomy for their steadfast commitment and hard work throughout the year.



Roberto Miranda **CEO** 



Our understanding is that sustainability will increasingly drive personal, corporate and governance decisions, therefore sustainable investments will continue to create value and appreciate in the long run. With this in mind, we continue working not only to integrate sustainable practices into our business model, but to make it an official practice across the board. Accordingly, as of this year, we decided to submit our first assessment to the Global Real Estate Sustainability Benchmark (GRESB) to make it clear that our strategy is focused on making significant and lasting impacts on the world.

ESG (Environmental, Social and Governance) initiatives are a priority for global investors and it's not by chance that they are gaining strength and momentum in the real estate industry. Fostering distinguished ESG practices will help us position our assets and attract first-tier institutional tenants who seek efficient investments that deliver safety, health and well-being daily.

Together we are committed to finding and leveraging solutions that promote the best for our planet.





## 2. Autonomy - A quick overview

Founded in 2007 and headquartered in São Paulo, Autonomy Investimentos is a 100% real estate focused firm specialized in acquiring, developing, retrofitting and operating corporate, logistics and residential real estate assets in Brazil's main markets.

With assets under management in the order of 6.1 billion BRL, our purpose is to make cities more valuable to live and invest in and seek real estate opportunities with great potential for appreciation through responsible development.

Currently, we have 22 projects that amount to 2 million square meters in area and over 60 top-tier tenants in our base.

Visit <u>www.autonomyinvestimentos.com.br</u> for more information.





## 3. ESG Policy

Our investment philosophy has considered ESG aspects since we were founded in 2007. In 2021, we formalized and published our ESG Policy to engage our customers, partners and suppliers in the topic. Our policy will be reviewed and updated annually and it will always be available at <a href="https://autonomyinvestimentos.com.br/responsaveis/#governanca">https://autonomyinvestimentos.com.br/responsaveis/#governanca</a>

As we establish our ESG approach in our businesses, our aim is to identify relevant sustainability issues on which we can act and offer a real contribution to sustainable development. As such, we focus on:

- Sustainable solutions;
- · More integrated cities;
- Stronger communities;
- Improved urban mobility;
- Positive transformation in the environment;
- Tenants, users and dwellers well-being.

From a social investment perspective, we created a guide entitled 'Theory of Change' where we address objectives, expected outcomes, actions, target audiences, partners, principles and the values of these investments. This guide is available in our website and the resulting 'Impact Thesis' is described in our ESG Policy.

Additionally, we decided to offer a concrete contribution to some of the SDGs (Sustainable Development Goals) adopted by the UN (United Nations) in the 2030 Agenda, namely:







- SDG #4 Quality Education Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.
- SDG #11 Sustainable cities and communities Make cities and human settlements inclusive, safe, resilient and sustainable.
- SDG #13 Fighting climate change Take urgent action to combat climate change and its impacts.



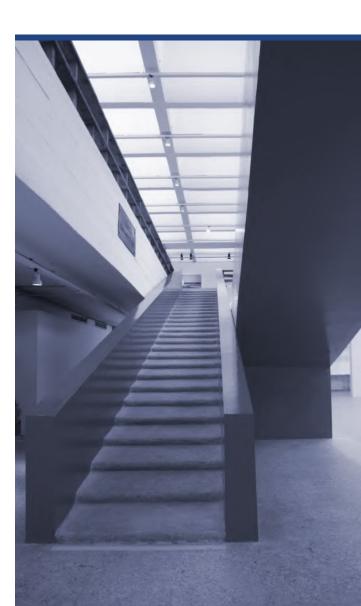
#### 4. 2021 Achievements

Sustainability underpins everything we do and the purpose of this Sustainability Report is to demonstrate our performance based on the EPRA's (European Real Estate Association) Sustainability Best Practices Recommendations.

In 2021 we published our ESG Policy and set a clear standard for how we shall address this topic in our investments and actions.

We believe in the power of transformation through real estate investments. Across all our projects, we seek to minimize the business impact for which we are accountable; operate in a socially responsible manner; conduct strong and clear governance; carry out our business sustainably and foster positive changes for people, cities and the environment.





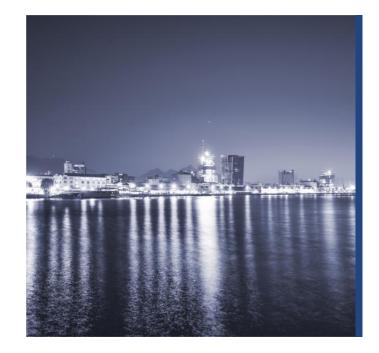
## 4.1 2021 Environmental Achievements

Since our foundation, 100% of the assets we developed have some sustainability certification (e.g. Rochavera, Brazil's first LEED Gold asset), which makes us the leading LEED Platinum asset developer in the country. New developments continue on this trend to become a reference in sustainability, but our initiatives go beyond the development stage as we focus on managing our assets responsibly and continuously fine tune our processes.

We have implemented a number of new initiatives, some of which are listed below:

- o We continue monitoring the intensity of water and energy consumption by source (captive or renewable energy market, cogeneration, generators), inte sity of energy and water consumption per square meter, waste generation and energy-related greenhouse gas (GHG) emissions.

  The data obtained are available in Annex 1.
- We continue pursuing our decarbonization strategy by purchasing renewable energy through the Free Energy Market (MLE, in the Portuguese acronym). Contracting energy in this format allows us to not only negotiate better coditions - which can reduce operating costs significantly - but it also creates a number of advantages:
  - o Free choice of suppliers;
  - o Customized cargo contracts;
  - o Significant reduction in electricity costs;
  - o Budget predictability;
  - Sustainability Energy from proven renewable sources with the International Renewable Energy Certificate (I-REC).
     An example of this certificate is on the bottom right of the page; it can be verified by the QR Code.









- o Annual surveys to perform optional technical inspections and to map out points of improvement and efficiency opportunities;
- o We ran technical and financial feasibility studies to implement the pilot of the LEED Zero Carbon and Energy Certification;
- o Tenant satisfaction survey.

In 2021, our logistics parks underwent an administrative consolidation. We continuously monitor the utilities consumption in most of our portfolio through an automated process in a single platform in order to get a granular understanding of our consumption, intensity of use and costs associated. The data is used to track our objectives, identify trends, perform sustainability analyzes as well as planning and budgeting.

The data collected can be found in Annex 1, however, we must acknowledge that 2021 was a distorted year in terms of operational measurement due to the pandemic and the partial return to office working.

The data presented in this report still reflect the effects of COVID-19.

As a result, electricity and water consumption - as well as the emissions and waste produced - were close to 2020 levels, which, again, reflects the total or partial shutdown of some of our assets in corporate funds. When we look at the logistics warehouses, we see a more significant increase in energy and water consumption, reflected not only by the entry of new projects in the portfolio, but also by the increase in occupancy in assets that were available for leasing.





To consolidate the information into a single comprehensive database, we contracted CTE's Data Management System to continuously collect data and monitor consumption, energy and water costs as well as the GHG emissions and waste generation of our projects. This data is a support base to track our objectives, analyze trends and performance data. Thus, we managed to plan investments more efficiently and optimize the sustainability budget. With the data described on Annex 1, we are able to measure the efficiency of our portfolio as follows:



Savings of 11.666.374 kWh of energy <sup>1</sup>



Savings of 20.216.260 liters of water <sup>2</sup>



127.68 tons of waste diverted from landfills <sup>3</sup>



31.53% reduction in emissions 4



Saved energy would supply 5.213 inhabitants per year <sup>4</sup>



Saved water would supply 364 inhabitants a year <sup>5</sup>



Sequestered carbon equivalent to 28.351 tree seedlings over 10 years <sup>6</sup>



- 1. Economy based on an energy performance study and results of energy efficiecy simulations conducted for the LEED Certification to compare buildings with reference models described in US standard ASHRAE 90.1;
- 2. For water consumption in sanitary metals, simulations are compared with a reference model established by the USGBC which stems from the United States Environmental Protection Agency (EPA) standard that defines maximum outflows. The irrigation baseline consumption and the estimated consumption for each project is calculated with the LEED methodology, as is the performance assessed in the project certifications;
- 3. Deviated quantity of landfills based on real data collected by CTE and projects;
- 4. Reduced emissions based on real data, calculated with the CTE and based on the quantity of the International Certificate of Renewable Energy (I-REC) and clean energy purchased in the Free Energy Market (MLE);
- 5. Calculating the amount of energy not demanded by our projects throughout 2021. According to the 'Statistical Yearbook of Electric Energy 2021 base year 2020', Brazil's average consumption of energy per capita was 2,238kWh per day;
- 6. Calculating of the amount of water not demanded by our projects throughout 2021. According to the Brazilian National Sanitation Information System (SNIS), the average water consumption per capita of a Brazilian city is in the order of 152.1 liters per day;
- 7. For carbon offset purposes, the reductions of 1,980 Tons of CO<sub>2</sub> and its equivalences established by the EPA were considered in the following site: <a href="https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator">https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator</a>.





Still in 2021, as an additional benefit from our sustainability initiatives, we received a green financing to the tune of 97 million BRL from Itaú BBA for one of our logistics developments. This is the first logistics real estate asset in Brazil to obtain green funding at special conditions for saving at least 20% in water, energy and energy embedded in materials. This product stems from the partnership between Itaú BBA and the International Finance Corporation (IFC) - a World Bank Group member - to boost the green construction market in the metropolitan region of Sao Paulo.

## 4.2 2021 Social Accomplishments

### 4.2.1 Safety and well-being:

Renters of offices and modern warehouses want their enterprise to be more than a mere shelter. There is an increasing demand for buildings that promote quality of life and work. Employees are realizing the importance of buildings focused on well-being, especially now as people return to the office. With that backdrop, companies are likely to do more to monitor, improve and assess well-being in their workspaces.

With this in mind, our main project initiative in 2021 was to implement (after technical and financial feasibility studies) the Fitwel Certification, which is an international certification for health and well-being of occupants in general, going beyond traditional sustainability indicators such as energy and water efficiency.

The topics assessed are in line with the project's design and operation with a focus on implementing strategies with the following objectives:





#### **Fitwel's Seven Health Impact Categories**

Impacts Surrounding Community Health

Strategies that impact surrounding community health broaden the impact of the project past the health of on site occupants, reaching those who live, work, play, or learn in the neighboring areas.

Reduces Morbidity and Absenteeism

Strategies that reduce morbidity and absenteeism promote decreased rates of chronic disease and mental health conditions, resulting in a healthy office with reductions in disease transmission, and fewer missed days of work.

Supports Social Equity for Vulnerable Populations
Strategies that support social equity for vulnerable populations ensure that a range of populations, including children, elderly, disabled, or socio-economically disadvantaged persons have increased

including children, elderly, disabled, or socio-economically disadvantaged persons have increased access to health-promoting opportunities whether through universal accessibility, pricing incentives for healthier food options, targeted health-promoting amenities, or increased access to public transportation.

Instills Feelings of Well-Being

Strategies that instill feelings of well-being promote inclusion, relaxation, and perceptions of safety, through rejuvenating and clean spaces, an enhanced connection to nature, and opportunities for

social engagement.

Enhances Access to Healthy Foods

Strategies that enhance access to healthy foods provide occupants with expanded availability to fruits, vegetables, and other nutritious food options by diversifying the outlets and sources of healthier food options, promoting healthier choices, and reducing cost of healthier options through pricing incentives.

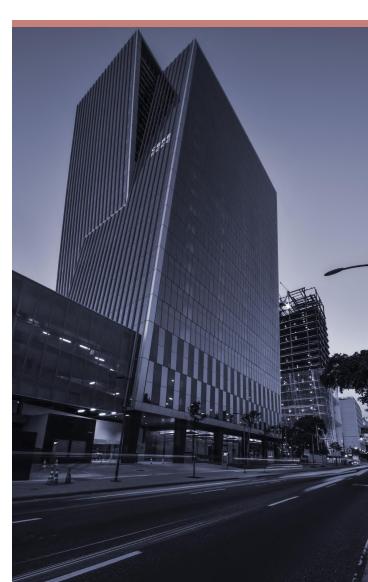
Promotes Occupant Safety

Strategies that promote occupant safety decrease risk of crime and injury, protect bicyclists and pedestrians from vehicular traffic, and increase stair safety.

Strategies that increase physical activity incorporate opportunities for movement into everyday life whether through encouraging active transportation, promoting stair use, or expanding access to indoor and outdoor fitness areas and equipment.

Source: https://www.fitwel.org/standard/





The certification informs property managers, building owners and occupants about health-related benefits which buildings can provide, promoting users' well-being as a priority and serving as a badge of honor. The better the health and well-being infrastructure, the greater the opportunity for tenant engagement and satisfaction and ultimately value generation in the asset.

In order to continuously improve and foster a better relationship with tenants, we conducted a tenant satisfaction survey in logistics areas to kick start a historical evaluation series to assess the new managing company's services and inform us about the customers' overall experience.

In this first edition, 67.25% of respondents claimed they were satisfied and/or very satisfied with the services rendered. The survey was conducted early into new manager's contract to serve as a benchmark. The next survey should be conducted in Feb/Mar 2022 with the same population so we can compare past and present to rethink the future.

Along with the ESG Policy, we also offer training to all property managers to keep them up to speed and help them guide their actions based on ESG guidelines and best practices.

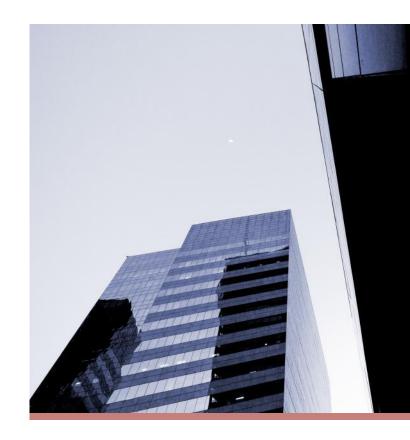




In 2020 and 2021, when the World Health Organization (WHO) announced COVID--19 as a global pandemic, it is noteworthy to mention that several measures were implemented by governments across Brazil, including social distancing and reduction of business and industrial activities. Our enterprises' occupancy rate, like many sectors, was not immune to the impacts of COVID. The restrictions affected energy consumption as well as manpower and material availability in the construction sector. Commodity prices went up and it became increasingly difficulty to continue projects and get access to construction sites.

We adopted measures to protect employees while we resumed operations. To maintain continuity, we began working remotely to facilitate our staff's work routine. Staff health and well-being is our priority and we made sure to follow every guideline from the Healthcare Department. We purchased and administered PCR tests for our team, adopted social distancing protocols, purchased new protective equipment, distributed hand sanitizers and disposable masks, conducted daily temperature checks, reduced our elevator occupation limit, intensified cleaning efforts and adopted internal measures to reduce agglomerations.

Other recurrent initiatives that support our commitment to build and maintain positive relations with our staff are described in our ESG policy.





#### 4.2.2 Social investments

The relationship with local communities is a crucial aspect of our long-term investment. It goes way beyond just being a 'friendly neighbor'. Taking part in developing these communities is paramount to a project's sustainable growth. For us it's no different, after all, it is in our interest to keep our projects healthy while maintaining a good relationship with surrounding communities by conducting engagement initiatives and programs to promote the appreciation for public spaces, supporting local groups and institutions, generating jobs and enhancing the infrastructure with quid pro quo, not to mention the programs we supported to mitigate the effects of the pandemic.

In our buildings, we have focused on ways to appreciate the surrounding areas and have a positive impact on the region by opening them for the public, creating parks, green areas and leisure areas. Some of our developing assets - estimated to be delivered in 2023 - take this concept to another level with unique social and environmental initiatives.





Along these lines, we support institutions such as:

- o <u>Ismart</u> a non-profit organization founded in 1999. They identify young talents (12-15 years-old) in low-income communities and grant them scholarships in top private schools as well as access to professional guidance and tutoring programs, from basic to higher education.
- o <u>Primeira Chance</u> a non-profit organization that promotes social transformation for youths across the country. They invest in young people's education and their goal is to enroll 100 students in scholarship by 2021.
- o <u>Parceiros da Educação</u> an organization which develops educational activities and promotes studies, research and efforts to create and disseminate technical and scientific knowledge at a public school called Professor Americo de Moura.

Still in the social initiatives scope, for every project that Autonomy gets approved, we negotiate a *quid pro quo* with public investment agencies to make a lasting impact in that area. Some recent examples include building the access to a UPA (Emergency Care Unit) and a day care center, renovating public spaces (such as squares, streets and public entities' offices), donating vehicles, education kits and native seedlings from the Atlantic Forest.





#### 4.3 2021 Achievements: Governance

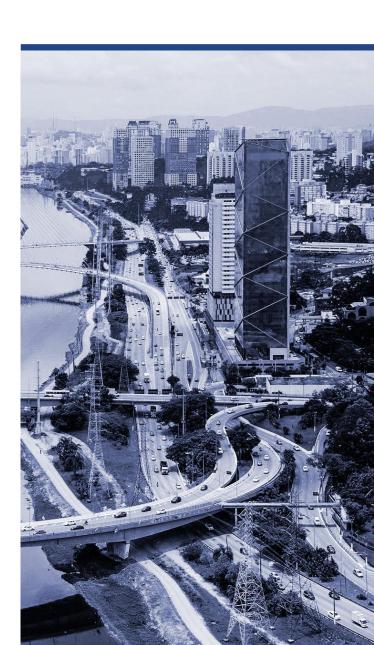
Our practices and processes are in line with our principles of transparency, equity, accountability, ethics and corporate and socio-environmental responsibility. In order to reinforce our commitment to ESG practices, we created the ESG Committee in 2021, which is a group comprised by members and representatives from different departments (Engineering, Properties, Legal, Compliance, Investor Relations and the Executive Secretariat). Additionally, our People Committee, created in previous years, developed and implemented several initiatives for company employees. These initiatives aim at fostering staff engagement with company and funds and include a partnership program and the fine-tuning of our individual assessment and goal-setting system.

Our governance structure is comprised by the Board of Directors – CEO and executives – which is in charge of the decisions regarding environmental, social, economic and governance topics; People Committee; Ethics and Compliance Committee; ESG Committee and the Sustainability and Innovation Committee.

As an improvement practice, board members conduct a self-assessment and formally analyze company results and team performance. The board is comprised by:

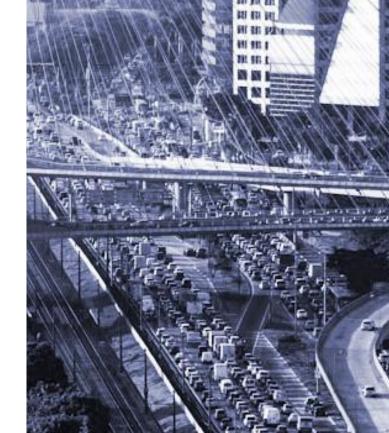
- Robert Charles Gibbins Co-founder and partner
- Roberto Miranda de Lima CEO / Partner
- Carlos Mateos Partner
- Deise Poli Director
- Fábio Carvalho Director
- Farley Menezes da Silva Director
- Rodrigo Calovini Director





We are committed to promoting a professional ethics and compliance culture to uphold policies and procedures with regard to the following topics:

- Meet legal and other applicable business requirements;
- Continuously fine-tune our operations as we strive to promote Environmental, Social and Economic balance in our value chain;
- Code of Ethics
  - o Internal regulations of the Ethics Committee;
  - o Rules of conduct;
  - o Fighting against bribery, corruption and money laundering;
  - o Policy for giving and receiving gifts, presents and entertainment;
  - o Fraud;
  - o Political contributions;
  - o Personal investments;
  - o Internal controls and compliance;
  - o Confidential information control;
  - o Conflicts of interest;
- Governance and personal data protection policies;
  - o Data protection and privacy;
  - o Cybersecurity as described in the Technology Use and Information Security Policy;



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- Fiduciary duties;
  - o Accuracy in accounting ledgers and records;
  - o Information confidentiality;
  - o Securities trading by employees insider information;
  - o Defending investors' best interests;
- Policy for public sector relations;
- Supplier hiring policy;
- Risk management policy;
- Policy for acquiring and monitoring real estate and securities assets;
- Political contributions as described in the Code of Ethic and the public sector relations policy.





#### 5. Annex 1 - Environmental Metrics

AIEC Fund - Energy Performance

AIEC, our listed office fund, presented the following outcomes with regard to energy and water consumption as well as solid waste and emissions. It is noteworthy to mention that the fund is comprised by two assets, Tower D from Rochavera and the Standard Building.

#### Highlights include:

- The first 3 months of 2020 were the last months with full occupancy before the pandemic, with higher energy and water consumption. With partial returns and a hybrid occupancy model 2021 saw energy consumption levels similar to the previous year and lower water consumption.
- Rochavera has a gas power cogeneration plant running in parallel with the concessionaire and operated by a managing company, which selects the most efficient energy source at any time, in addition to powering 100% of the facilities in the event of a power outage. Natural gas, despite being a fossil fuel, is a better alternative than coal and diesel, which are commonly used to meet the energy demand at peak times that cannot be supplied by renewable energy sources (water, wind or solar).
- 100% of the concessionaire's power comes from renewable sources, as attested by the International Renewable Energy Certificate (I-REC), thus reducing greenhouse gas emissions.





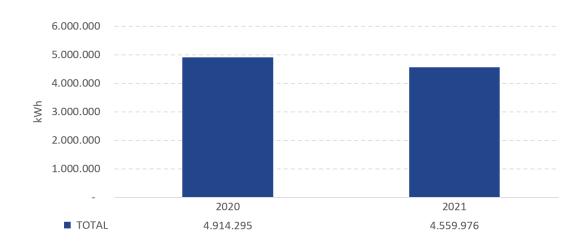
- 6 tons of waste were sent for recycling, which accounts for 11% of the total amount.
- Rochavera's Tower D is LEED Gold-certified, which, among other things, entails an expected 15% reduction on power consumption and a 10% reduction on water consumption compared to similar buildings. The Standard Building is listed as heritage; it was built in 1935 and fully retrofitted in 2007.

AIEC Fund - Total Energy Consumption 2021 (kWh) 600.000 500.000 400.000 kWh 300.000 200.000 100.000 JAN/21 FEB/21 MAR/21 APR/21 MAY/21 JUN/21 DIESEL 3.243 8.719 5.533 5.278 21.232 11.243 NATURAL GAS 282.212 270.548 320.756 233.539 215.887 156.984 161.820 161.923 247.429 217.823 153.219 52.980 FREE MARKET DEALERSHIP

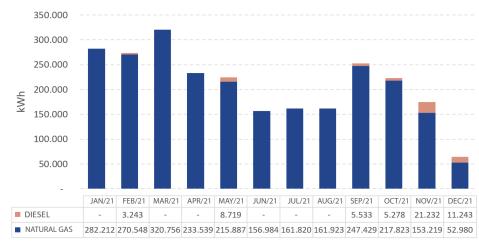




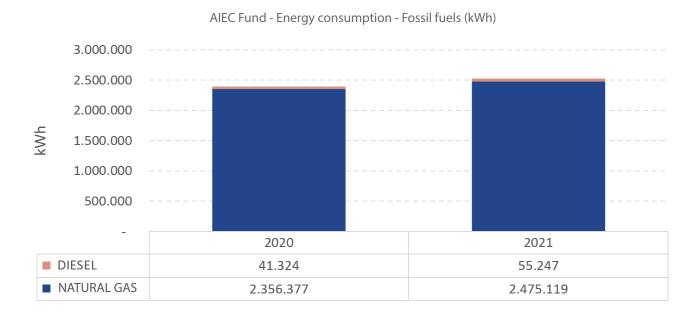
AIEC Fund - Total energy consumption (kWh)



AIEC Fund - Total Fossil Fuel Energy Consumption - 2021 (kWh)



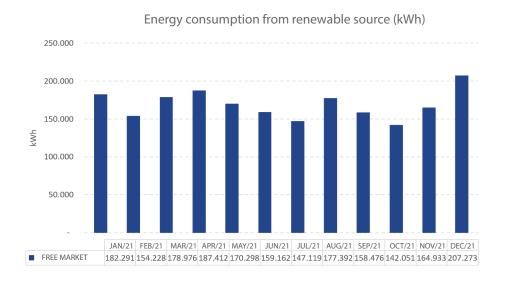


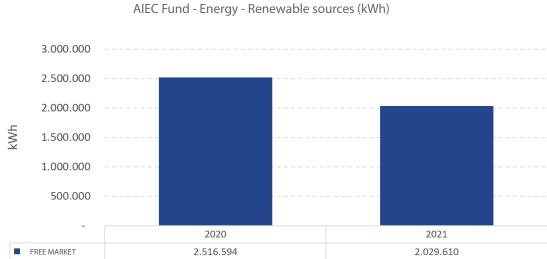




#### AIEC Fund - Energy Performance

Note: Renewable energy consumption is managed automatically by the energy cogeneration plant, which selects the most efficient power and air conditioning source in the Rochavera Corporate Towers Condominium. The amount consumed is the equivalent of AIEC's two assets.

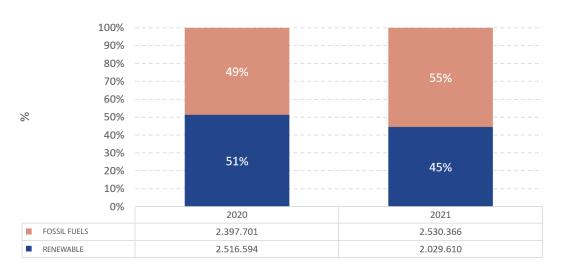




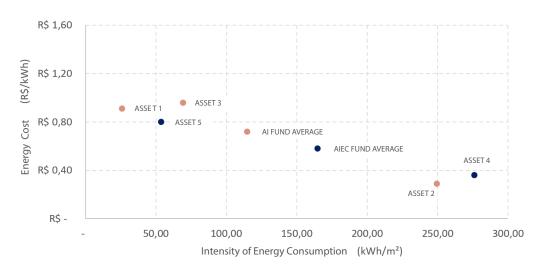


#### AIEC Fund - Energy Performance



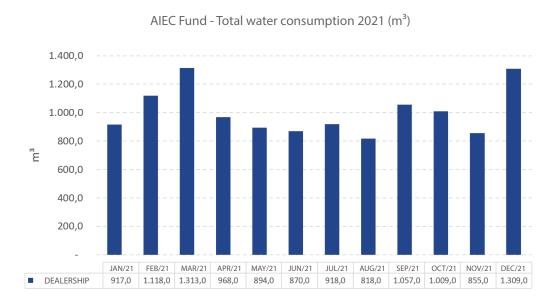


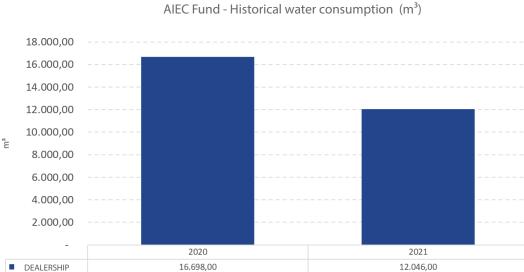
#### Al and AIEC Funds





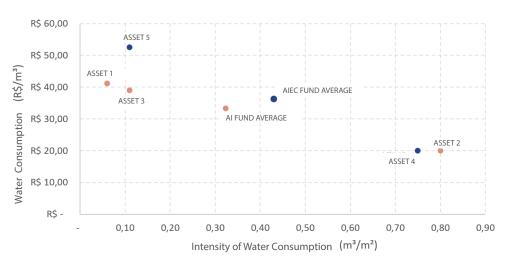
#### AIEC Fund - Water performance





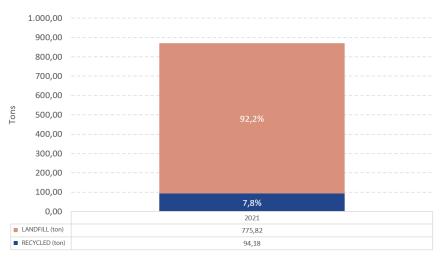


AIEC Fund - Water performance



Note: Comparison between energy consumption performance as a function of total cost.

Golgi Fund - Waste
Golgi Fund - Total waste generated (tons)



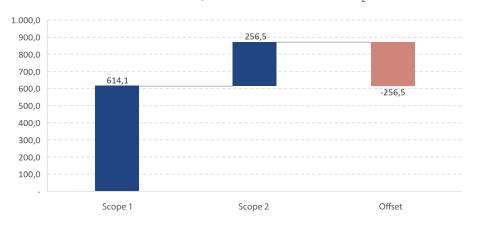
Note: Comparison between what was sent to recycling centers and what was sent to landfills.



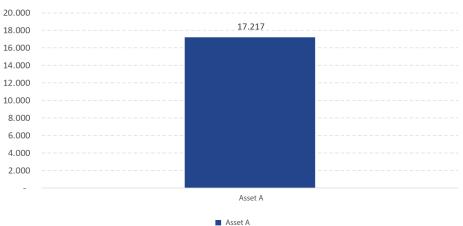
#### AIEC Fund - Emissions

Note: Direct emissions (Scope 1) and indirect emissions (Scope 2) above are related to energy consumption. The offset of 256.5 tons of CO2 was accounted for through the purchase of I-REC Brazil and the use of free market energy from renewable sources.

#### AIEC Funds - Scope 1 and 2 Emissions (ton CO<sub>2</sub>)



#### AIEC Funds – LEED-certified area (m<sup>2</sup>)



Note: The area considered is accounted for by LEED, which is different from the leasable area. The numbers were taken from the USGBC website spreadsheet (<a href="https://www.usgbc.org/projects">https://www.usgbc.org/projects</a>), which includes the global list of all LEEDs projects.



#### Al Fund

The following is a compilation of the AI Fund's energy and water consumption as well as solid waste and emissions generated (the fund is mainly comprised by offices). Highlights include:

- The first three months of 2020 were the last with full occupancy and higher energy and water consumption before the pandemic. With partial returns and a hybrid occupancy model. 2021 saw energy consumption levels similar to the previous year and lower water consumption.
- Rochavera has a gas power cogeneration plant running in parallel with the concessionaire and operated by a managing company, which selects the most efficient energy source at any time, in addition to powering 100% of the facilities in the event of a power outage.

Natural gas, despite being a fossil fuel, is a better alternative than coal and diesel, which are commonly used to meet the energy demand at peak times that cannot be supplied by renewable energy sources (water, wind or solar).

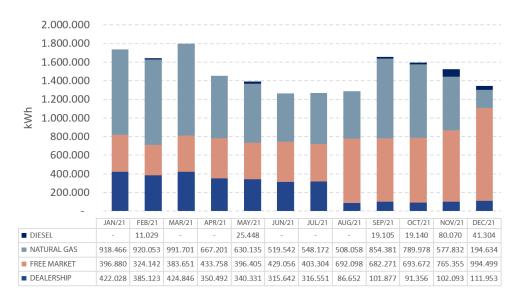
- 88% of the power consumed comes from renewable sources, as attested by the International Renewable Energy Certificate (I-REC), thus reducing greenhouse gas emissions.
- 27.38 tons of waste were sent for recycling, which accounts for 13,4% of the total amount.
- Rochavera's Tower C and Vista Guanabara, two of the fund's assets, are LEED Gold-certified, which, among other things, entails an expected 15% reduction on power consumption and a 10% reduction on water consumption compared to similar buildings.



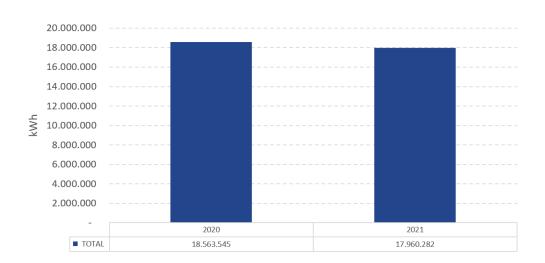


Al Fund - Energy Performance

Al Fund - Total Energy Consumption 2021 (kWh)



Al Fund - Total Energy Consumption 2021 (kWh)

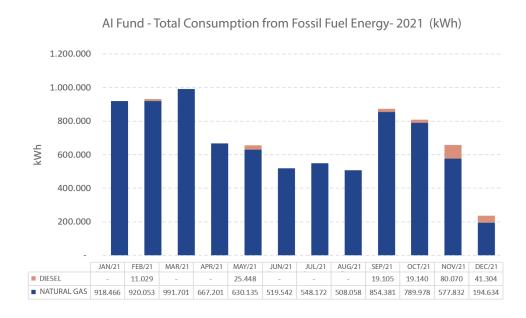


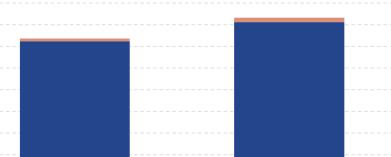


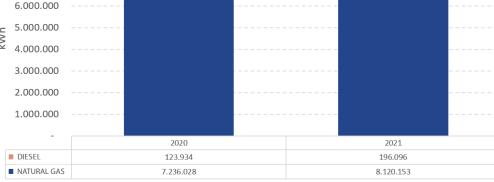
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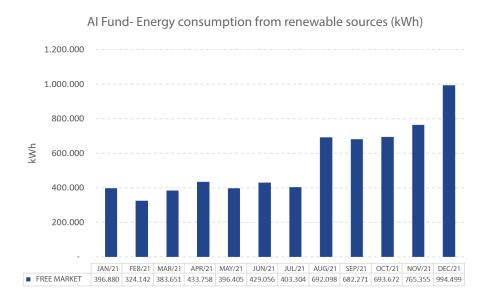


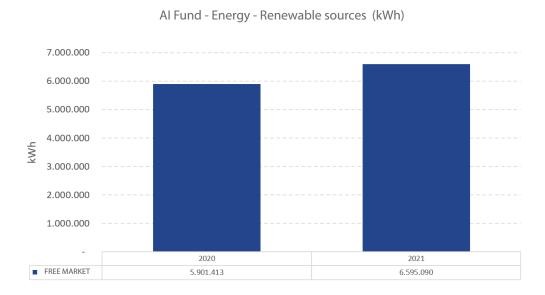
Al Fund - Energy - Fuel Source (kWh)



#### Al Fund - Energy Performance

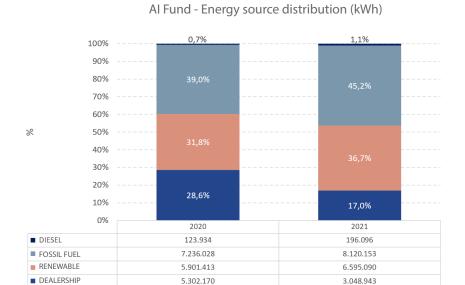
Note: Migrating energy from an unknown source to a renewable source is part of our strategy to decarbonize the portfolio. In August 2021, one of our assets migrated to the free energy market, therefore increasing consumption from this source. Regarding the remaining assets, one has already migrated and one will migrate in late 2022.

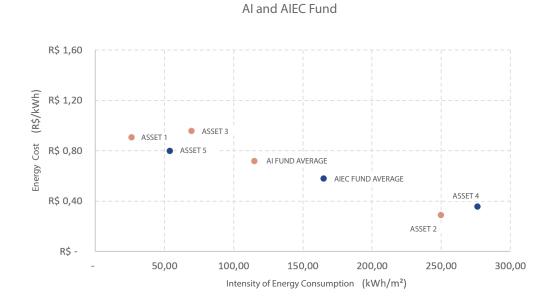






Al Fund - Energy Performance





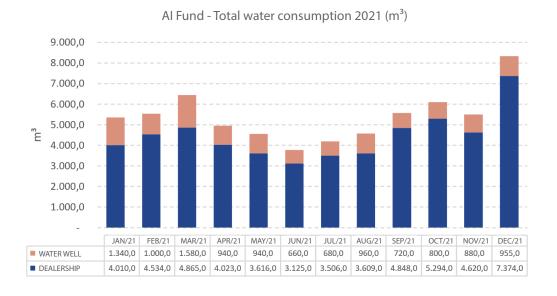


#### Al Fund - Water performance

Note: In one of the projects, we contract a water tanker to supply the reuse water reservoir with non-potable water because our reuse water production is lower than the project's demand.

■ WATER WELL

■ DEALERSHIP



# 80.000 70.000 60.000 50.000 30.000 20.000 10.000 2020 2021

11.455

53.424

7.300

64.663

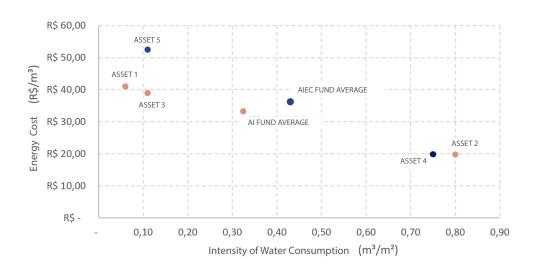
Al Fund - Historical water consumption 2021 (m<sup>3</sup>)



#### Al Fund - Water performance

Note: Comparison between water consumption performances as a function of total cost.





# Al Fund - Solid Waste Al FUNDS - Total waste generated (tons)



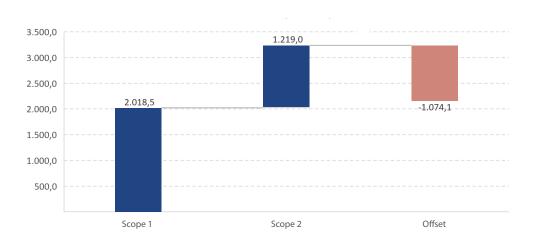
Note: Comparison between what was sent to recycling centers and what was sent to landfills.



#### Al Fund - Emissions

Note: Direct emissions (Scope 1) and indirect emissions (Scope 2) above are related to energy consumption. The offset of 1,074.1 tons of  $CO_2$  was accounted for through the purchase of I-REC Brazil and the use of free market energy from renewable sources.





## Al Fund - Environmental Certification Al Funds - LEED-certified area (m²)



Note: The area considered is accounted for by LEED, which is not the same as the the leasable area. Figures taken from the USGBC website spreadsheet (https://www.usgbc.org/projects), which includes a list of all LEEDs projects globally.



#### Golgi Fund

The following is a compilation of the Golgi Fund energy and water consumption as well as solid waste and emissions generated (the fund is mainly comprised by logistics assets).

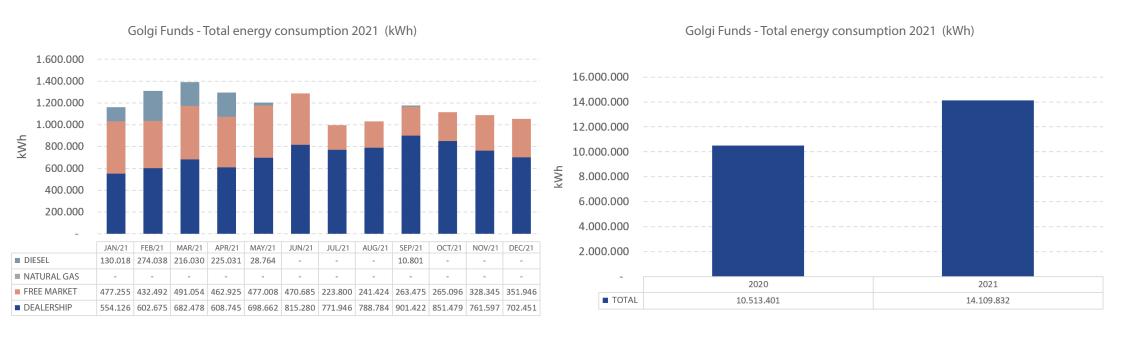
#### Highlights include:

With the conclusion of our new assets construction in 2021, such as Golgi Dutra and Golgi Jundiai's phase 2 and the increase of the occupation in the assets, the energy consumption in 2021 was substantially higher compared to the previous period. The pandemic effect was less significant on warehouses compared to other asset classes. The change in consumption is mainly due to new assets being included in the portfolio.

- 34% of the energy consumed comes from renewable sources, as attested by the International Renewable Energy Certificate (I-REC), thus avoiding greenhouse gas emissions.
- 94 tons of waste were sent for recycling, which accounts for 8% of the total amount.
- Several Golgi assets are LEED-certified, four of which are LEED Gold and five are LEED Platinum, which makes it one of the largest LEED Platinum portfolios in the country. These sustainability certifications entail, among other things, a significant reduction in energy and water consumption compared to similar buildings.
- Diesel consumption levels were high in early 2021 because one of the assets did not attain a definitive energy connection from the concessionaire during the construction period. The issue has already been solved.

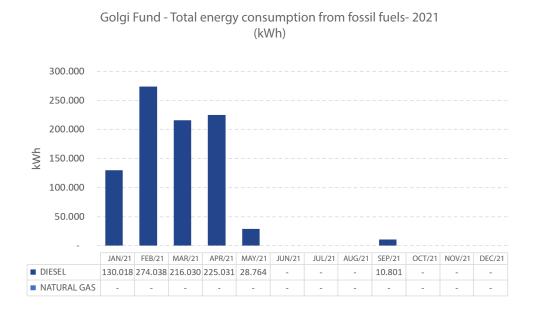


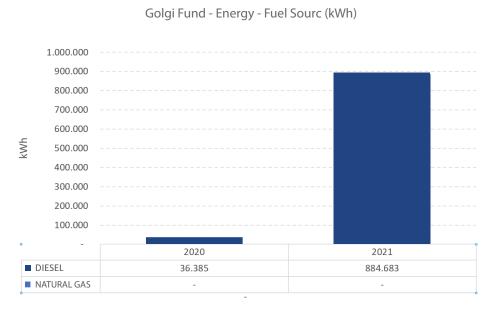
Golgi Funds - Energy Performance





#### Golgi Fund - Energy Performance





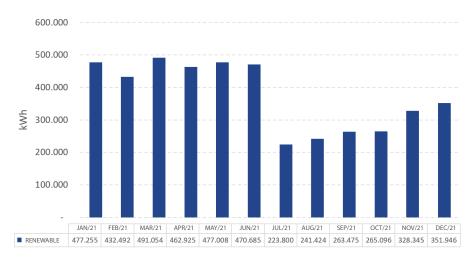


#### AIEC Fund - Energy performance

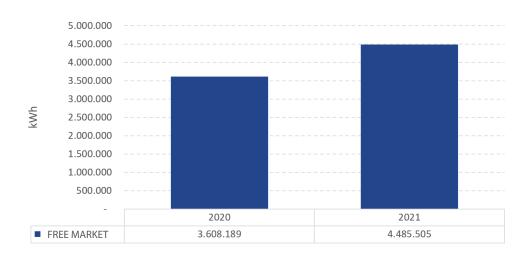
Note: Migrating energy from an unknown source to a renewable source is part of our strategy to decarbonize the portfolio. We sold one of the portfolio's assets in July 2021 and, as a result, there was a drop in energy consumption in 2021.

Regardless, the total energy consumed from renewable sources was higher than the previous period.

Golgi Fund - Energy consumption from renewable source (kWh)

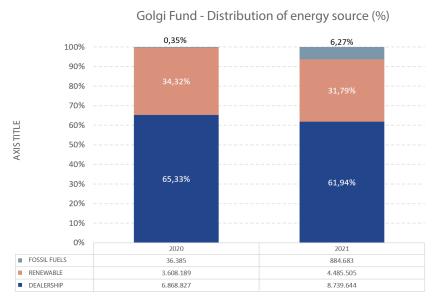


Golgi Fund - Energy - Renewable source (kWh)

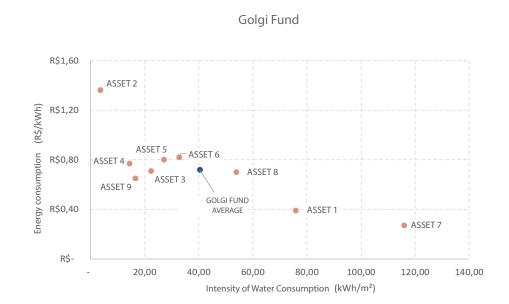




AIEC Fund - Energy Performance



Note: Comparison between energy consumption performances as a function of total cost.

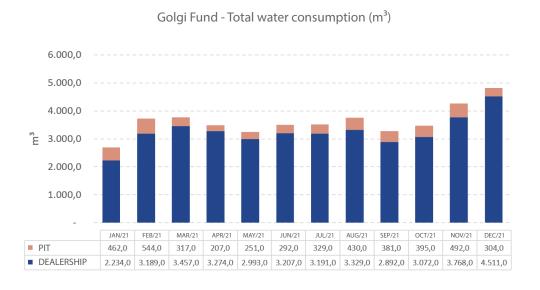


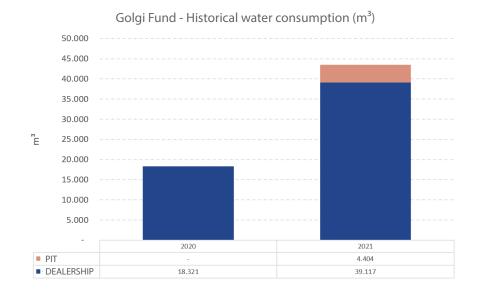


#### Golgi Fund - Water performance

Note: Construction operations of new Golgi assets were concluded in 2021 and some restaurants in the warehouses have begun their operations, such as Dutra and Jundiai.

Due to Phase 2 and the increase in most assets' occupancy rates by late 2020, water consumption in 2021 was significantly higher than in the previous period.

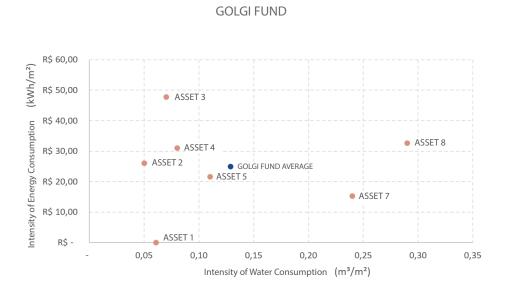


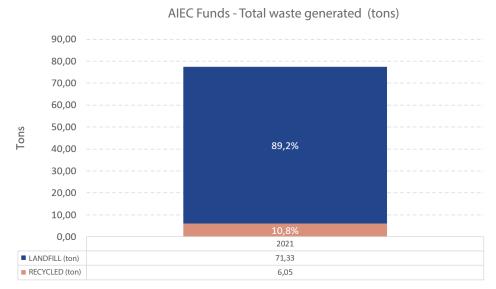




Golgi Fund - Water performance

Note: Water consumption performance comparison as a function of total cost.





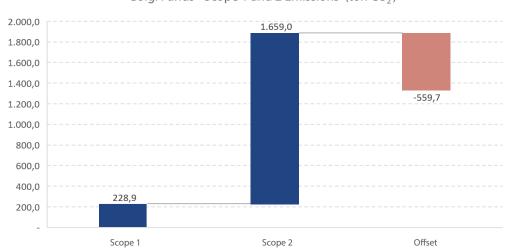
Note: Comparison between what was sent to recycling centers and what was sent to the landfills.



#### Golgi Fund - Emissions

Note: Direct emissions (Scope 1) and indirect emissions (Scope 2) above are related to energy consumption. 559.7 tons of  $CO_2$  were offset by purchasing I-REC Brazil and the use of free market energy from renewable sources.

#### Golgi Funds - Scope 1 and 2 Emissions (ton CO<sub>2</sub>)



#### Golgi Fund - Environmental Golgi Fund - LEED Certified Area (m<sup>2</sup>) Gold Platinum 60.000 53.746 50.000 45.554 44.640 40.000 30.000 26.173 24.169 22.800 22.800 20.000 14.961 14.382 10.000 Asset C Asset D Asset E Asset F Asset G

Note: The area considered is accounted for by LEED, which is not the same as the leasable area. Figures taken from the USGBC website spreadsheet (https://www.usgbc.org/projects), which includes a list of all LEEDs projects globally.



#### Governance Panel

2021	JAN/21	FEB/21	MAR/21	APR/21	MAY/21	JUN/21	JUL/21	AUG/21	SEP/21	OCT/21	NOV/21	DEC/21
Board of Directors - Presidency and Directors												
Number of meetings	5	5	5	4	5	5	4	5	5	4	5	3
Council size	6	6	6	6	6	6	6	6	6	6	6	6
Gender diversity (% of women)	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%	16,7%
People Committee - Presidency and Directors / External consultant												
Number of meetings	1	1	1	1	1	1	1	1	1	1	1	1
Committee size	8	8	8	8	8	8	8	8	8	8	8	8
Gender diversity (% of women)	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%	12,5%
Ethics and Compliance Committee												
Number of meetings	1	1	1	1	1	1	1	1	1	1	1	1
Committee size	4	4	4	4	4	4	4	4	4	4	4	4
Gender diversity (% of women)	0	0	0	0	0	0	0	0	0	0	0	0
ESG Committee												
Number of meetings	0	0	0	3	3	4	4	2	2	2	2	2
Committee size	0	0	0	6	6	5	5	4	4	7	7	7
Gender diversity (% of women)	N/A	N/A	N/A	83,3%	83,3%	80,0%	80,0%	75,0%	75,0%	57,1%	57,1%	57,1%
Sustainability and Innovation Committee												
Number of meetings	1	0	1	0	1	0	1	0	1	0	1	0
Committee size	2	2	2	2	2	2	2	2	2	2	2	2
Gender diversity (% of women)	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0
Autonomy												
Gender diversity (% of women)	33,33%	33,33%	33,33%	28,57%	28,57%	28,57%	28,57%	26,19%	26,19%	23,81%	23,81%	26,19%
Number of reports made through the report channel	0	0	0	0	0	0	0	0	0	0	0	0
Time of resolution of the denunciations and complaints	N/A											

#### Diversity and Governance

2021	JAN/21	FEB/21	MAR/21	APR/21	MAY/21	JUN/21	JUL/21	AUG/21	SEP/21	OCT/21	NOV/21	DEC/21
% of Women among the Collaborators	33%	33%	33%	29%	29%	29%	29%	26%	26%	29%	24%	24%
% of Women in management positions	25%	25%	30%	30%	35%	35%	35%	35%	35%	35%	30%	30%
AGE 20-30	6	6	7	6	7	7	7	6	7	7	7	7
AGE 31-40	8	8	7	9	9	9	9	10	10	9	8	8
AGE 41-50	14	15	15	15	15	15	14	14	14	15	15	15
AGE 50-60	3	3	3	3	2	2	2	2	2	2	1	1
AGE 60+	1	1	1	1	1	1	1	1	1	1	1	1
Total of employees	32	33	33	34	34	34	33	33	34	34	32	32
% of accidents at the construction sites	-	-	0=0	(+)	(=)	(+)	(-)	(-)	6=8	6-3	-	
% of accidents among Autonomy Collaborators	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
General satisfaction index of the assets' tenants	153	5-50	953	553	558	120	353	3753	67,25%	353	1575	353
Time of resolution of the denunciations and complaints	N/A											



